

# Team Mastery

*Elevating Leadership  
and Team Excellence*



## **Team Mastery**

*Where Leaders Rise and Teams Thrive*

Embark on a transformative journey with Naruna's Team Mastery program. Our carefully crafted journey unites leaders and their teams in a quest to unlock their true potential and achieve their business goals.

Guided by cutting-edge technology and expert guidance, you'll explore essential facets of growth and development, paving the way for necessary change towards transformation.

Join us on this journey, where self-discovery converges with strategic alignment, and where the path to success is illuminated by the collective brilliance of leaders and teams.















# PRE-RETREAT:



**Talent Assessment:** Kickstart your journey with a profound self-assessment using the renowned Deeper Signals tool, a trusted partner of Naruna. Uncover your Core Values, Core Drivers, Strengths, and Development Opportunities. It's the first step in the voyage of self-awareness.













## WHAT ARE CORE VALUES?

Your Core Values describe your needs, motivations, and inspirations. Understanding your values will help you make choices about jobs, relationships, careers, and life goals. Use this awareness to match the life that you live with your deeply held motivators and values.

 Tradition	vs	 Change
 Leisure	vs	 Achievement
 Expedience	vs	 Principles
 Humility	vs	 Power
 Intuition	vs	 Learning
 Independence	vs	 Relationships

## WHAT ARE CORE DRIVERS?

The Core Drivers describe your unique strengths; however, these strengths can become limitations when overused when you find yourself stressed. There are six sets of Core Drivers with two drivers in each set.

 Candid: <b>The Truth Teller</b>	or	 Considerate: <b>The Empathizer</b>
 Flexible: <b>The Path Clearer</b>	or	 Disciplined: <b>The Project Manager</b>
 Reserved: <b>The Thinker</b>	or	 Outgoing: <b>The Connector</b>
 Laid Back: <b>The Supporter</b>	or	 Driven: <b>The Navigator</b>
 Pragmatic: <b>The Problem Solver</b>	or	 Curious: <b>The Idea Machine</b>
 Passionate: <b>The Guardian</b>	or	 Stable: <b>The Chiller</b>



# UNLOCK YOUR TEAM'S POTENTIAL

Embark on a transformative journey with our Team Mastery program, adaptable to retreat-style or in-house workshops.

## PRE-MASTERY PROGRAM

**Discovery Session:** Tailored 45-minute session for understanding team dynamics.

**Deeper Signals Assessment:** Comprehensive assessment reveals core values and drivers.

### Unique Features:

- Robust science and predictive algorithms.
- Modern, engaging, and efficient.

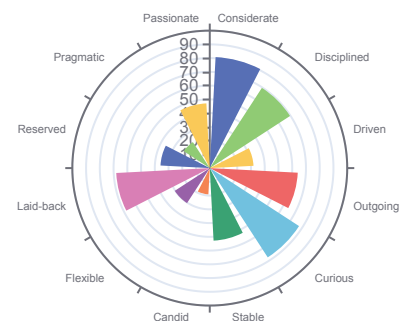
### Insightful Reports

- Receive easy-to-understand reports laying the foundation for growth.

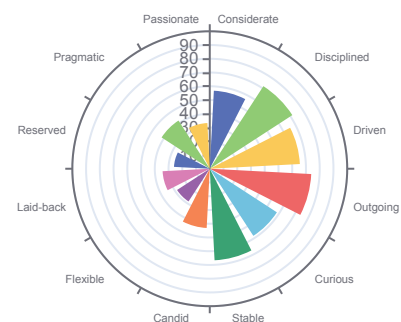
### Team Dynamics Feedback

- Gain valuable insights for effective leadership and team management.

**Manager's Core Drivers**



**Team's Core Drivers**





## IN MASTERY PROGRAM

### **Understanding Strengths and Challenges:**

Dive deep into your team's strengths and challenges, shaping the retreat for maximum impact.

**Transformative Growth:** Immerse yourself in personal and collective growth, supported by expert facilitators and team connection.

**Core Driver and Value Cards:** Engage in interactive discussions using our cards, exploring strengths and transition awareness to action.

**Stakeholder-Centered Coaching:** Empower leaders and team members to coach each other in real time, fostering collaboration, accountability, and transformative growth.

**Actions:** Articulate compelling visions, action plans, and collective commitments to foster alignment and synergy within the team.

## POST MASTERY PROGRAM

**Next Steps:** Leave the retreat feeling refreshed, energized, and clear on actions needed to propel your team forward.

**Four Week Follow up:** Work on individual and team plans, preparing for presentations in the follow-up. Key stakeholders will view presentations, a highlight of the team mastery experience.

**Ongoing Support Options:** Explore tailored support for continued growth beyond the retreat.

**Resource Assistance:** Access a wealth of resources and tools supporting ongoing development, empowering your team to thrive.

## CLIENT STORIES: SHARING EXPERIENCES

"Wow, what a ride! Our team's recent retreat with Bruce was nothing short of amazing. From the get-go, Bruce was all in, working closely with us in the weeks before to tailor the retreat to our exact needs. And boy, did he deliver!

Bruce created such a relaxed vibe that had everyone feeling comfortable and ready to open up. It was surprising how quickly we all got into it - even those who were skeptical about it! We dove deep into our individual values and team dynamics, and Bruce was there every step of the way, guiding us through some real eye-opening moments.

Now, we're back at the head office and we're all buzzing with excitement to put everything we learned into action. Seriously, we can't wait to see the changes we're gonna make! And knowing that Bruce will be there to support us along the journey, with the follow-up session in four weeks and his support beyond that, just adds to the excitement.

In short, Bruce's retreat was a total game-changer for us. If you're looking to shake things up and bring your team closer together, Bruce is your guy!

Thank you again, Bruce, and see you in four weeks!"

**Matthew Clancy**, GM Khiri Travel

"The Team Mastery Retreat conducted by Bruce was a game-changer for Prudential Laos' senior management team.

Bruce's meticulous approach to understanding our team members and the company's core values was evident in the precise and seamless execution of the workshop.

The impact of the workshop was profound, leaving me with a newfound confidence in my abilities and a deeper understanding of my team's potential.

Bruce's guidance and insights helped me become more comfortable with myself, allowing me to be a more effective leader within this specific group.

Thanks to Bruce's expertise and commitment, our team was able to unlock its full potential, paving the way for greater success in the future.

I cannot recommend this workshop highly enough to any company seeking to unleash the full potential of their teams."

**Alexia Sananikone**, HR Director, Prudential Laos

"Bruce is an exceptional business and life coach! If you ever find yourself with an opportunity to work with Bruce, I hope you grab it with both hands as you will not be disappointed. It has truly changed my life."

**Allan Lowes**, Customer Solutions, QTK Group.

"Working with Bruce has been an incredible experience. Over the past two years, he has coached me through some significant career transitions, helping me assimilate into new environments and overcome mental obstacles that were holding me back from pursuing my goals.

His guidance and expertise have been invaluable in my personal and professional growth. If you're looking for a trusted partner to help you unlock your full potential, I highly recommend working with Bruce."

**Astha Kalbag**, Analytical Consultant | Strategy, Data and Insights, Google Singapore

February 19<sup>th</sup>-20<sup>th</sup> 2024

## Elevate Your Leadership. Transform Your Team. Redefine Excellence.

Join us on this transformative journey at the Team Mastery, where leaders rise and teams thrive at the pinnacle of global excellence

### Our Team:

#### **Bruce Hancock**

*Founder, Naruna*

#### **Professor Om Huvanandana**

*Specialist Advisor Asia Pacific*

#### **Aom Supawan Kapieng**

*Consultant/ Facilitator*

#### **Soulaf Imam**

*HR, Coaching & Facilitation Consultant*

### Contact Information:

#### **Naruna Beyond Retreats**

33/2 Tiwanon Soi 28 Tiwanon Road Bangkasor  
Nonthaburi 11000 Thailand

[bruce@naruna-retreats.com](mailto:bruce@naruna-retreats.com)